	5		
Job Code	Job Title	Salary Plan	Grade
FIM010	Mgr, Accounting/Financial	Svcs SWD	М
Min Salary	Mid	Salary	Max Salary
\$56,310.72	\$73,6	577.24	\$91,043.76
Job Summary	1	Entry Qua	alifications
Manages the accounting an department or agency. Recounting policies and pro	d financial operations of a unit,	professional accounting jo includes one (1) year in a s	unting and three (3) years of b-related experience, which supervisory role; or two (2) years r level Accountant Spv (FIP024) or
Job Code	Job Title	Salary Plan	Grade
FIM011	Mgr 2, Account/Financial S	vcs SWD	Ν
Min Salary	Mid	Salary	Max Salary
\$62,331.12	\$81,9	955.29	\$101,579.45
Job Summary		Entry Qua	alifications
department or agency. Reco accounting policies and pro	nancial operations of a unit, ommends and implements cedures in accordance with rects subordinate supervisors	professional accounting jo	
Job Code	Job Title	Salary Plan	Grade
FIM012	Sr Mgr, Account/Financial	Svcs SWD	0
Min Salary	Mid	Salary	Max Salary
\$69,134.16	\$91,3	809.47	\$113,484.78
Job Summary	1	Entry Qua	alifications
Job Summary Directs the accounting and financial operations of an agency. Recommends and implements accounting policies and procedures in accordance with government regulations. Manages subordinate supervisors and staff.		professional accounting jo includes three (3) years in	unting and five (5) years of b-related experience, which a managerial or supervisory role; nce at the lower level Mgr 2, quivalent position.
Job Code	Job Title	Salary Plan	Grade
FIM013	Sr Mgr 2, Account/Finance	Svcs SWD	Р
Min Salary	Mid	Salary	Max Salary
\$76,821.60	\$101,8	379.70	\$126,937.80
Job Summary Plans the direction for accounting and financial operations of an agency. Recommends and implements accounting policies and procedures in accordance with government regulations. Manages subordinate managers and staff.		Entry Qualifications Bachelor's degree in accounting and five (5) years of professional accounting job-related experience, which includes three (3) years in a managerial or supervisory role or one (1) year of experience at the lower level Sr Mgr, Accounting (FIM012) or equivalent position.	

Job Code	Job Title	Salary Plan	Grade	
FIM014	Dir, Accounting/Financial	Svcs SWD	Q	
Min Salary		Salary	Max Salary	
\$85,508.41	\$113,	824.07	\$142,139.72	
department or agency. Re	ind financial operations of a unit, ecommends and implements ocedures in accordance with Provides leadership to	Entry Qualifica Bachelor's degree in accounting professional accounting job-rel includes four (4) years in a mar or one (1) year of experience a Accounting (FIM013) or Sr Mgr (FIM051) or equivalent position	g and six (6) years of ated experience, which nagerial or supervisory role; at the lower level Sr Mgr 2. , Financial Reporting	
Job Code	Job Title	Salary Plan	Grade	
FIM020	Mgr, Revenue	SWD	L	
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15	
Job Summary Manages the operations of a tax, audit or collection division. Develops and implements departmental policies and procedures. Directs subordinate supervisors and staff.		Entry Qualifications Bachelor's degree in a related field and three (3) years of professional job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Auditor/Examiner Spv (FIP033) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIM021	Mgr 2, Revenue	SWD	Μ	
Min Salary	Mid	Salary	Max Salary	
, \$56,310.72		677.24	\$91,043.76	
Job Summary Leads the operations of a large tax, audit or collection division. Develops and implements departmental policies and procedures. Directs multiple subordinate supervisors and teams.		Entry Qualific Bachelor's degree in a related f related supervisory or manage years of experience at the lowe (FIM020) or equivalent position	ield and two (2) years of job- rial experience; or two (2) er level Mgr, Revenue	
Job Code	Job Title	Salary Plan	Grade	
FIM022	Sr Mgr, Revenue	SWD	Ν	
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45	
Job Summary Directs tax collection and tax auditing activities. Develops and implements departmental policies and procedures. Directs subordinate managers and staff.		Entry Qualific Bachelor's degree in a related f managerial or supervisory job- (3) years of experience at the lo (FIM021) or equivalent position	ield and three (3) years of related experience; or three ower level Mgr 2, Revenue	

Job Code	Job Title	Salary Plan	Grade	
FIM023	Sr Mgr 2, Revenue	SWD	0	
Min Salary \$69,134.16		id Salary 1,309.47	Max Salary \$113,484.78	
Job Summary Plans large or highly specialized tax collection and tax auditing activities. Develops and implements departmental policies and procedures. Provides leadership to subordinate managers and staff.		Entry Qualifications Bachelor's degree in a related field and four (4) years of managerial or supervisory job-related experience; or four (4) years of experience at the lower level Sr Mgr, Revenue (FIM022) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIM030	Mgr, Budget	SWD	Ν	
Min Salary \$62,331.12		id Salary 1,955.29	Max Salary \$101,579.45	
and management of an ove Directs subordinate superv	erall agency or division budget. visors and staff.	experience in accounting, b management, which include	es two (2) years in a managerial (2) years of experience at the	
Job Code	Job Title	Salary Plan	Grade	
FIM031	Sr Mgr, Budget	SWD	0	
Min Salary \$69,134.16		id Salary 1,309.47	Max Salary \$113,484.78	
Job Summary Directs activities related to budget preparation and procurement. Supervises the preparation, maintenance and management of an overall agency or division budget. Directs subordinate managers and staff.		Entry Qualifications Bachelor's degree in accounting, finance, or public/business administration from an accredited college or university and four (4) years of professional job-related experience in accounting, budgeting, or public/business administration which includes two (2) years in a managerial or supervisory role; or three (3) years of experience at the lower level Mgr, Budget (FIM030) or equivalent position.		

responsibilities. Manages support staff.

Job Code	Job Title	Salary Plan	Grade
FIM032	Dir, Budget	SWD	Q
Min Salary	Mid	Salary	Max Salary
\$85,508.41	\$113,	824.07	\$142,139.72
Job Summary	y	Entry Qual	lifications
Oversees activities related to budget preparation and procurement. Supervises the preparation, maintenance and management of an overall agency or division budget. Provides leadership to subordinate managers and staff.		Bachelor's degree in accounting, finance, or public/business administration from an accredited college or university and six (6) years of professional job-related experience in accounting, budgeting, or general management, which includes two (2) years of fiscal analysis work in a budget function and two (2) years in a managerial or supervisory role; or four (4) years of experience at the lower level Sr Mgr, Budget (FIM031) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIM040	Mgr, Investment	SWD	Р
Min Salary \$76,821.60		l Salary 879.70	Max Salary \$126,937.80
Job Summar		Entry Qual	lifications
Job Summary Manages (in accordance with State Depository Board policies) all Treasury statewide funds transfer, accounting activities and record-keeping systems including, but not limited to, all agency allotment funding, all Treasury investment activity, funding of all General Obligation debt obligations and funding of statewide local government investment pools. Manages support staff.		Bachelor's degree in accounting, finance, or business administration from an accredited college or university and four (4) years of professional accounting job-related experience with investments, securities, and bond issues, which includes two (2) years in a managerial or supervisor- role.	
Job Code	Job Title	Salary Plan	Grade
FIM041	Sr Mgr, Investment	SWD	Q
Min Salary \$85,508.41		Salary 824.07	Max Salary \$142,139.72
Job Summar	y	Entry Qualifications	
Directs all aspects of investing state general funds, state- wide local government investment pools, GSFIC unspent bond proceeds and other statewide funds. In consultation with the State Treasurer and Deputy State Treasurer, develops and implements the states investment strategy for all Treasury managed assets. Performance of job duties requires analysis of complex fixed-income securities, financial market conditions and investment performance. Some incumbents may perform the accounting processes, other incumbents will perform the actual investing		six (6) years of professional with investments, securities includes three (3) years in a	redited college or university and -level job-related experience s, and bond issues, which managerial role; or three (3) ower level Mgr, Investment

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Job Code	Job Title	Salary Plan	Grade
FIM042	Dir, Investment	SWD	R
Min Salary \$95,324.50	Mid S \$127,32	•	Max Salary \$159,317.88
Job Summary Oversees all aspects of investing state general funds, state- wide local government investment pools, GSFIC unspent bond proceeds and other statewide funds. In consultation with the State Treasurer and Deputy State Treasurer, develops and implements the states investment strategy for all Treasury managed assets. Performance of job duties		Entry Qualifications Bachelor's degree in accounting, finance, or business administration from an accredited college or university and eight (8) years of professional-level job-related experience with financial which includes six (6) years in a managerial role dealing with investments, securities, and bond issues in the public sector; or three (3) years of experience at the lower level Sr Mgr, Investment (FIM041) or equivalent	
	plex fixed-income securities, ns and investment performance.	position.	wo41) of equivalent
Job Code	Job Title	Salary Plan	Grade
FIM050	Financial Reporting Mgr	SWD	0
Min Salary \$69,134.16	Mid S \$91,30	•	Max Salary \$113,484.78
Job Summary Manages the preparation and distribution of quarterly and annually issued financial reports. Responsible for managing the specialized use of accounting techniques to compile, analyze and document agencies financial data for financial statements and quarterly or annual reports. Recommends and implements accounting policies and procedures.		Entry Qualification Bachelor's degree in accounting an professional job-related experience closely related fiscal activity, which in a managerial or supervisory role experience at the lower level Finan (FIP102) or equivalent position.	nd four (4) years of e in accounting or n includes two (2) years e; or three (3) years of
Job Code	Job Title	Salary Plan	Grade
FIM051	Financial Reporting Sr Mgr	SWD	Р
Min Salary \$76,821.60	Mid S \$101,87		Max Salary \$126,937.80
Job Summary Directs the preparation and distribution of quarterly and annually issued financial reports. Oversee compliance with financial disclosures regulations issued by Governmental Accounting Standards Boards.		Entry Qualification Bachelor's degree in accounting an professional job-related experience closely related fiscal activity, which in a managerial role; or four (4) ye lower level Mgr, Financial Reporting	nd five (5) years of e in accounting or n includes three (3) years ars of experience at the

equivalent position.

As of: 9/12/24

Job Code	Job Title	Salary Plan	Grade
FIP010	Budget Analyst 1	SWD	I
Min Salary \$38,452.58		d Salary ,142.29	Max Salary \$61,832.00
		Entry Qualificatio	nc
evises budgets and supp organizations or program nalysis of budget progra inancial trends or propo ppropriate courses of a expenditure analyses and	ary ops, prepares, analyzes and/or porting schedules for assigned a areas. Performs review and am and policy issues, analyzes sed legislation and recommends ction to management. Performs d prepares budget-related financial endations for management review.	Associate degree in accounting, bu administration, or finance from an university; or two (2) years of fisca experience.	usiness/public accredited college or
Job Code	Job Title	Salary Plan	Grade
FIP011	Budget Analyst 2	SWD	J
Min Salary \$41,569.83		d Salary ,428.52	Max Salary \$67,287.20
Job Summ	arv	Entry Qualificatio	ons
Inder general supervision nd/or revises budgets a ssigned organizations o nd analysis of budget pu nancial trends or propo ppropriate courses of a xpenditure analyses and	n, develops, prepares, analyzes nd supporting schedules for r program areas. Performs review rogram and policy issues, analyzes sed legislation and recommends ction to management. Performs d prepares budget-related financial endations for management review.	Associate degree in accounting, bu administration, or finance from an university and two (2) years of fisc experience; or four (4) years of fisc experience; or two (2) years of exp level Budget Analyst 1 (FIP010) or	accredited college or al analysis job-related cal analysis job-relatec perience at the lower
Job Code	Job Title	Salary Plan	Grade
FIP012	Budget Analyst 3	SWD	L
Min Salary \$50,982.94		d Salary ,351.55	Max Salary \$81,720.15
Job Summ	Entry Qual		ons
Job Summary Jnder broad supervision, develops, prepares, analyzes and/or revises large or complex budgets and supporting achedules for assigned organizations or program areas. Performs review and analysis of budget program and policy ssues, analyzes financial trends or proposed legislation and recommends appropriate courses of action to Associate degree in accounting, business/pub administration, or finance from an accredited university and four (4) years of fiscal analysis experience; or two (2) years of experience at level Budget Analyst 2 (FIP011) or equivalent		accredited college or cal analysis job-related perience at the lower	

management. May serve as lead worker.

reports.

Job Code	Job Title	Salary Plan	Grade
FIP013	Budget Analyst Spv	SWD	М
Min Salary \$56,310.72		id Salary 3,677.24	Max Salary \$91,043.76
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees, develops, prepares, analyzes and/or revises large or complex budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate courses of action to management.		Entry Qualifications Associate degree in accounting, business/public administration, or finance from an accredited college or university and five (5) years of fiscal analysis job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Budget Analyst 3 (FIP012) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP014	Budget Analyst 4	SWD	М
analyzes, and/or revises	\$7 nary on, manages, develops, prepares, s large or complex budgets and	Iid SalaryMax Salary'3,677.24\$91,043.76Entry QualificationsAssociate degree in accounting, business/publicadministration, or finance from an accredited college oruniversity and five (5) years of fiscal analysis job-related	
program areas. Perform program and policy issu proposed legislation an	or assigned organizations or ns review and analysis of budget les, analyzes financial trends or d recommends appropriate courses nt. May serve as lead worker	experience; or two (2) years of exp level Budget Analyst 3 (FIP012) or e	erience at the lower
Job Code	Job Title	Salary Plan	Grade
FIP020	Accountant 1	SWD	Н
Min Salary \$35,618.70		id Salary 6,245.72	Max Salary \$56,872.73
Job Summary Under supervision, analyzes financial information and prepares financial reports to document or maintain records of assets, liabilities, profit and loss or other financial activities within an agency. Records financial transactions, reconciles accounting records and prepares		Entry Qualification Bachelor's degree in accounting fro or university.	

Job Code	Job Title	Salary Plan	Grade	
FIP021	Accountant 2	SWD	I	
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summ	arv	Entry Quali	fications	
Under general supervision, analyzes financial information and prepares financial reports to document or maintain records of assets, liabilities, profit and loss or other financial activities within an agency. Evaluates, audits and maintains accounts and transaction processing to ensure GAAP compliance.		or university and one (1) yea job-related experience; or or	Bachelor's degree in accounting from an accredited colleg or university and one (1) year of professional accounting job-related experience; or one (1) year of experience at th lower level Accountant 1 (FIP020) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade	
FIP022	Accountant 3	SWD	К	
Min Salary		Mid Salary	Max Salary	
\$44,998.81		\$59,143.37	\$73,287.92	
Job Summa	arv	Entry Qualifications		
development, implement accounting activity for a financial information and trends, makes recommend	department or agency. Analyzes I programs, identifies financial ndations to management and inancial reports, including	Bachelor's degree in account professional accounting job- years of experience at the lo (FIP021) or equivalent position	related experience; or two (2) wer level Accountant 2	
Job Code	Job Title	Salary Plan	Grade	
FIP023	Accountant 4	SWD	L	
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summary		Entry Qualifications		
Under limited supervision, performs or oversees the development, implementation and monitoring of accounting activity for a department or agency. Analyzes financial information and programs, identifies financial trends, makes recommendations to management and prepares a full range of financial reports, including specialized or non-standard reports. May also serve in a lead role.		Bachelor's degree in accounting and three (3) years of professional accounting job-related experience; or two (2) years of experience at the lower level Accountant 3 (FIP022) or equivalent position.		

Job Code	Job Title	Salary Plan	Grade
FIP024	Accountant Spv	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the development, implementation and monitoring of accounting activity for a department or agency. Supervises and plans work of assigned staff. Analyzes financial information and programs, identifies financial trends, makes recommendations to management and prepares a full range of financial reports, including specialized or non- standard reports.		Entry Qualifie Bachelor's degree in accounting professional accounting job-re includes one (1) year in a lead supervisory role; or two (2) ye lower level Accountant 4 (FIPO	ng and four (4) years of elated experience, which worker, team leader, or ears of experience at the
Job Code	Job Title	Salary Plan	Grade
FIP030	Auditor/Examiner 1	SWD	I
Min Salary \$38,452.58 Job Summar	\$50,: 'Y	Salary 142.29 Entry Qualifi	Max Salary \$61,832.00 cations
compliance with tax code	ermine the financial condition or of an assigned organization or acity, prepares financial reports	Bachelor's degree in business related field from an accredite three (3) years of professiona	ed college or university; or
Job Code	Job Title	Salary Plan	Grade
FIP031	Auditor/Examiner 2	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Under general supervision, audits, examines and analyzes accounting records to determine the financial condition or compliance with tax code of an assigned organization or program. Prepares financial reports concerning operating procedures and ensures each organizations or programs compliance with applicable standards, laws, rules and regulations.		Entry Qualifications Bachelor's degree in business administration or a closely related field from an accredited college or university and one (1) year of professional job-related experience; or four (4) years of professional job-related experience; or one (1) year of experience at the lower level Auditor/Examiner 1 (FIP030) or equivalent position.	

Job Code	Job Title	Salary Plan	Grade
FIP032	Auditor/Examiner 3	SWD	К
Min Salary \$44,998.81		d Salary ,143.37	Max Salary \$73,287.92
Job Summary Under broad supervision, leads, plans and/or conducts the financial or tax audits of assigned organizations or programs and determines scope of investigation required. Auditors at this level generally work in one or more specialized areas of knowledge and conduct non-standard audits, complex or detailed audits or special investigations.		Entry Qualifications Bachelor's degree in business administration or a closely related field from an accredited college or university and two (2) years of professional job-related experience; or five (5) years of professional job-related experience; or one (1) year of experience at the lower level Auditor/Examiner 2 (FIP031) or equivalent position.	
May serve as lead worker Job Code	Job Title	Salary Plan	Grade
FIP033	Auditor/Examiner Spv	SWD	L
Min Salary \$50,982.94		d Salary ,351.55	Max Salary \$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees, plans and conducts advanced level financial or tax audits of assigned organizations or programs. Establishes goals, objectives, and audit priorities, and recommends changes in rules and procedures. Auditors at this level generally oversee a full range of audits and are responsible for developing audit standards, investigating and resolving official complaints or grievances, monitoring problem institutions, providing expert testimony, etc.		Entry Qualificati Bachelor's degree in business adr related field from an accredited of two (2) years of professional job- includes one (1) year in a lead wo supervisory role; or six (6) years of experience which includes one (1) team lead, or supervisory role; or experience at the lower level Aud or equivalent position.	ninistration or a closely ollege or university and related experience, which rker, team leader, or of professional job-related) year in a lead worker, r one (1) year of
Job Code	Job Title	Salary Plan	Grade
FIP040	Payroll Spec 1	SWD	Н
Min Salary \$35,618.70		d Salary ,245.72	Max Salary \$56,872.73
Job Summary Under supervision, accountable for the payroll function and related programs or processes. Consults with government entities, third-party payroll companies and employees. Interprets organizational policy and government regulations and oversees technical support, customer support and problem resolution.		Entry Qualificati Associate degree in a related field college or university; or two (2) y job-related experience.	from an accredited

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supervisory role over payroll functions; or one (1) year of experience at the lower level Payroll Spec 3 (FIP042) or

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Job Code	Job Title	Salary Plan	Grade
FIP041	Payroll Spec 2	SWD	I
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00
function and related pro- must be able to perform functions and ensures tir and compliance of all pay Consults with government companies and employed and government regulation	ary on, responsible for the payroll grams or processes. Specialist in a variety of specialized mely administration, reconciliation yroll processing functions. Int entities, third-party payroll es. Interprets organizational policy fons, and oversees technical ort and problem resolution.	of payroll or accounting job-re year of experience at the lowe (FIP040) or equivalent positio	field from an accredited (2) years of d experience; or four (4) years elated experience; or one (1) er level Payroll Spec 1
Job Code	Job Title	Salary Plan	Grade
FIP042	Payroll Spec 3	SWD	К
Min Salary \$44,998.81		Mid Salary 559,143.37	Max Salary \$73,287.92
and related programs or government entities, this employees. Interprets or	, supervises the payroll function processes. Consults with rd-party payroll companies and ganizational policy and and oversees technical support,	Entry Qualifi Associate degree in a related college or university and three payroll/accounting job-related of payroll/accounting job-rela year of experience at the lowe (FIP041) or equivalent positio	field from an accredited e (3) years of d experience; or five (5) years ted experience; or one (1) er level Payroll Spec 2
Job Code	Job Title	Salary Plan	Grade
FIP043	Payroll Spec Spv	SWD	L
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages payroll operations and related transactions for a large unit, agency, government entities or programs. Administers and interprets policies and government regulations and advises management on law changes or proposed legislation affecting payroll processes.		Entry Qualifications Associate degree in a related field from an accredited college or university and four (4) years of payroll/accounting job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role over payroll functions; or six (6) years of payroll/accounting job-related experience, which includes one (1) year experience as a lead worker, team lead, or	

equivalent position.

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Job Code	Job Title	Salary Plan	Grade
FIP050	Grants Spec 1	SWD	J
Min Salary \$41,569.83		d Salary ,428.52	Max Salary \$67,287.20
Job Summar	v	Entry Qualifi	ications
Under supervision, prepares or consults on the preparation of grant proposals. Administers ongoing grant programs and related funds. Researches service needs and compatible funding sources and prepares or assists with preparation of requests for proposals.		Bachelor's degree in business/public administration, finance, or a related field from an accredited college or university; or four (4) years of job-related experience in grants management, public funds administration, or accounting.	
Job Code	Job Title	Salary Plan	Grade
FIP051	Grants Spec 2	SWD	К
Min Salary	Mic	d Salary	Max Salary
\$44,998.81	\$59	,143.37	\$73,287.92
preparation of grant propo programs and related fund	prepares or consults on the sals. Administers ongoing grant s. Researches service needs and s and prepares or assists with	Entry Qualifi Bachelor's degree in business finance, or a related field fror university and one (1) year of grants management, public fu accounting; or five (5) years of grants management, or public year of experience at the low (FIP050) or equivalent positio	/public administration, m an accredited college or job-related experience in unds administration, or of job-related experience in c funds administration; or one er level Grants Spec 1
Job Code	Job Title	Salary Plan	Grade
FIP052	Grants Spec 3	SWD	L
Min Salary \$50,982.94		d Salary ,351.55	Max Salary \$81,720.15
Job Summar	v	Entry Qualifi	ications
Under broad supervision, prepares or consults on the preparation of complex grant proposals. Administers ongoing grant programs and related funds. Researches service needs and compatible funding sources and prepares requests for proposals. May also serve in a lead role.		Bachelor's degree in business/public administration, finance, or a related field from an accredited college or university and two (2) years of job-related experience in grant management, public funds administration; or six (6) years of job-related experience in grants management, public funds administration, or accounting; or one year of experience at the lower level Grants Spec 2 (FIP051) or	

equivalent position.

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Job Code	Job Title	Salary Plan	Grade
FIP053	Grants Spec Spv	SWD	Μ
Min Salary	Mid Salary		Max Salary
\$56,310.72	\$73	3,677.24	\$91,043.76
Job Summar	v	Entry Qualific	cations
Supervises, guides, and/or of subordinate staff. Super range of grant proposals. A	instructs the work assignments vises the preparation of a full dministers and oversees d related funds. Researches ble funding sources and	Bachelor's degree in business administration, finance public administration, or a related field from an accredited college or university and three (3) years of job-related experience which includes one (1) year as a lead worker, team leader, or supervisory role; or seven (7) years of job- related experience which includes one (1) year as a lead worker, team leader, or supervisory role; or one year of experience at the lower level Grants Spec 3 (FIP052) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP060	Financial Analyst 1	SWD	н
Min Salary \$35,618.70		d Salary 5,245.72	Max Salary \$56,872.73
Job Summar	N.	Entry Qualifications	
Under supervision, perform accounting and fiscal contr oversees financial planning reporting and system deve	ns professional level finance, ol functions. Performs and/or g, documentation, analysis, lopment. May coordinate the of financial/ accounting/budget-	Associate degree in a related a college or university and one (experience in accounting, billin claims; or one (1) year of profe experience in general account systems and/or claims.	area from an accredited 1) year of job-related ng, collection systems, or essional job-related
Job Code	Job Title	Salary Plan	Grade
FIP061	Financial Analyst 2	SWD	J
Min Salary \$41,569.83		d Salary I,428.52	Max Salary \$67,287.20
Job Summar	v	Entry Qualifications	
Under general supervision, performs professional level finance, accounting and fiscal control functions. Performs and/or oversees financial planning, documentation, analysis, reporting and system development. May coordinate the design or implementation of financial/accounting/budget related systems and reports.		Associate degree in a related a college or university and two (related experience in accounti systems or claims; or two (2) y related experience in general collection systems and/or clain experience at the lower level	2) years of professional job- ing, billing, and collection years of professional job- accounting, billing, and ms; or one (1) year of

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or equivalent position.

other statistical data.

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Job Code	Job Title	Salary Plan	Grade
FIP062	Financial Analyst 3	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Sumr	nary	Entry Qualifica	tions
Job Summary Under broad supervision, performs advanced level finance accounting and fiscal control functions. Performs and/or oversees financial planning, documentation, analysis, reporting and system development. Leads and coordinate the design or implementation of financial/accounting/budget related systems and reports Enforces compliance with laws and regulations governing financial instruments, taxes, real estate and securities transactions. May also serve in a lead role.		Associate degree in a related area from an accredited college or university and three (3) years of professional job related experience in accounting, billing and collection systems, or claims; or four (4) years of professional job-related experience in general accounting, billing, and collection systems and/or claims; or one (1) year of experience at the lower level Financial Analyst 2 (FIP061) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP063	Financial Analyst Spv	SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees and performs advanced- level finance, accounting and fiscal control functions. Oversees financial and strategic planning, accounting, and financial systems development. Assesses pending legislation, performs complex research and makes financial recommendations to management.		Entry Qualifica Associate degree and four (4) ye related experience in accounting systems, or claims, which includ worker, team leader, or supervis professional job-related experie billing and collection systems, and two (2) years in a lead worker, t role; or one (1) year of experien Financial Analyst 3 (FIP062) or e	ears of professional job- g, billing and collection es two (2) years in a lead sory role; or six (6) years of nce in general accounting, nd/or claims which include eam leader, or supervisory ce at the lower level
Job Code	Job Title	Salary Plan	Grade
FIP070	Billings Spec 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Under supervision, plans, organizes and manages the operation of the billing functions such as preparation and distribution of invoices, third party payers, preparing claims and posting cash receipts. Analyzes complex billing data and prepares reports for revenue and expenses and		Entry Qualifica High school diploma/GED and o experience in accounting, billing	ne (1) year of job-related

Job Code	Job Title	Salary Plan	Grade
FIP071	Billings Spec 2	SWD	I
Min Salary \$38,452.58		l Salary 142.29	Max Salary \$61,832.00
Job Summar	N .	Entry Qualif	ications
Under general supervision, the operation of the billing and distribution of invoices claims and posting cash rec	y , plans, organizes and manages ; functions such as preparation s, third party payers, preparing ceipts. Analyzes complex billing for revenue and expenses and	hagesHigh school diploma/GED and two (2) years of job-relationationexperience in accounting, billing, or budget services;aring(1) year of job-related experience at the lower levelbillingSpec 1 (FIP070) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP072	Billings Spec 3	SWD	J
Min Salary \$41,569.83		l Salary 428.52	Max Salary \$67,287.20
he operation of the billing and distribution of invoices claims and posting cash rec	y plans, organizes and manages f functions such as preparation s, third party payers, preparing ceipts. Analyzes complex billing for revenue and expenses and		d two (2) years of supervisory; experience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIP073	Billings Spec Spv	SWD	К
Min Salary \$44,998.81		l Salary 143.37	Max Salary \$73,287.92
Job Summar	v	Entry Qualif	ications
Supervises, guides, and/or of subordinate staff. Overs management of the billing agency. Prepares and distri party payers, prepares clai Analyzes complex billing da	 High school diploma/GED and five (5) years bordinate staff. Oversees the planning and agement of the billing functions of a division or agement of the billing functions of a division or agement of the billing functions of a division or y payers, prepares claims and posts cash receipts. yzes complex billing data and prepares reports for nue and expenses and other statistical data. 		d five (5) years of supervisory accounting, billing, or budget (1) year in a lead worker, ole; or two (2) years of

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Job Code	Job Title	Salary Plan	Grade	
FIP080	Fiscal Policy Analyst 1	SWD	J	
Min Salary		Salary	Max Salary	
\$41,569.83	\$54,	428.52	\$67,287.20	
Job Summary Under supervision, reviews and analyzes budget requests and policy alternatives for assigned agencies.		Entry Qualifications Bachelor's degree in business or related degree from an accredited college or university and one (1) year work of professional job-related work experience.		
Job Code	Job Title	Salary Plan	Grade	
FIP081	Fiscal Policy Analyst 2	SWD	L	
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15	
Job Summa	arv	Entry Qualifi	ications	
Under general supervisio	n, reviews and analyzes budget natives for assigned agencies and	Bachelor's degree in business accredited college or universi professional job-related work of experience at the lower lev (FIP080) or equivalent positio	ty and two (2) years of experience; or two (2) years vel Fiscal Policy Analyst 1	
Job Code	Job Title	Salary Plan	Grade	
FIP082	Fiscal Policy Analyst 3	SWD	Ν	
Min Salary	Mid	Salary	Max Salary	
\$62,331.12	\$81,	955.29	\$101,579.45	
Job Summary Under broad supervision, reviews and analyzes budget requests and policy alternatives for assigned agencies and makes recommendations. May serve in a lead role.		Entry Qualifications Bachelor's degree in business or related degree from an accredited college or university and four (4) years of professional job-related work experience; or two (2) years of experience at the lower level Fiscal Policy Analyst 2 (FIP081) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIP083	Fiscal Policy Analyst Spv	SWD	0	
Min Salary	Mid	Salary	Max Salary	
\$69,134.16	\$91,	309.47	\$113,484.78	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews and analyzes budget requests and policy alternatives for assigned agencies and makes recommendations.		Entry Qualifications Bachelor's degree in business or related degree from an accredited college or university and five (5) years of professional job-related work experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Fiscal Policy Applyst 2 (EIROS2) or equivalent position		

Policy Analyst 3 (FIP082) or equivalent position.

alternatives and new projects. May prepare financial assessments/analysis in support of post investment reviews. May serve in a lead role and/or train staff.

Job Code	Job Title	Salary Plan	Grade	
FIP090	Financial Investment Analy	vst 1 SWD	Q	
Min Salary \$85,508.41		Salary 324.07	Max Salary \$142,139.72	
Job Summa	rv	Entry Qualif	fications	
Job Summary Under supervision, responsible for the preparation of financial assessments of capital investments. May develop computer models for the purpose of analyzing, forecasting and controlling financial data relating to investment alternatives and new projects. May prepare financial assessments/analysis in support of post investment reviews.		Bachelor's degree in accounting or finance from an accredited college or university and one (1) year of experience in financial analysis, budgeting, forecasting, or financial modeling.		
Job Code	Job Title	Salary Plan	Grade	
FIP091	Financial Investment Analy	vst 2 SWD	R	
Min Salary \$95,324.50		Salary 321.19	Max Salary \$159,317.88	
financial assessments of ca	, responsible for preparation of apital investments. May develop purpose of analyzing, forecasting ata relating to investment ects. Prepares financial	Entry Qualif Bachelor's degree in account years of experience in accoun years of experience at the lov Analyst 1 (FIP090) or equival	ing/finance and three (3) nting or finance; or two (2) wer level Financial Investment	
Job Code	Job Title	Salary Plan	Grade	
FIP092	Financial Investment Analy	vst 3 SWD	S	
Min Salary \$106,416.69		Salary 572.95	Max Salary \$178,729.21	
Job Summary Under broad supervision, delegates and monitors subordinates on the preparation of financial assessments of capital investments and allocates work. May develop computer models for the purpose of analyzing, forecasting and controlling financial data relating to investment		Entry Qualif Bachelor's degree in account accredited college or univers progressive analytical experie	ing/finance from an ity and five (5) years of ence; or two (2) years of I Financial Investment Analyst	

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Job Code	Job Title	Salary Plan	Grade
FIP101	Financial Reporting Analysi	t 1 SWD	Μ
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Job Summa		Entry Quali	fications
Under supervision, applie compile, analyze and doc Learns to summarize and	Job Summary Inder supervision, applies accounting techniques to ompile, analyze and document agencies financial data. earns to summarize and report information for financial tatements and quarterly or annual reports.		ting and one (1) year of d experience in accounting.
Job Code	Job Title	Salary Plan	Grade
FIP102	Financial Reporting Analys	t 2 SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
the specialized use of acc analyze, and document a statements and quarterly	reports. Responsible for managing ounting techniques to compile, gencies financial data for financial or annual reports. Recommends ing policies and procedures.	related experience in accou	el Financial Reporting Analyst 1
Job Code	Job Title	Salary Plan	Grade
FIP111	Out of State Auditor 1	SWD	М
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Job Summary Under general supervision, develops, plans and evaluates internal audit programs for the State agency's accounting and statistical records and the activities of various entities to ensure compliance with the State of Georgia's policies, procedures and standards. Determines proper accountability of assets. Audits accounting records of contract agreements in which the State of Georgia business entity is involved. Prepares reports for management on the results of audits, providing recommendations on improvements. Interfaces with and		Entry Quali Bachelor's degree in busines university and three (3) year experience.	ss from an accredited college or

assists outside auditors to expedite their work.

Job Code	Job Title	Salary Plan	Grade	
FIP112	Out of State Auditor 2	SWD	Ν	
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45	
Job Summar	Ω.	Entry Quali	ifications	
Job Summary Under broad supervision, works independently to develop, plan and evaluate audit programs for the State agency's accounting and statistical records and the activities of various entities to ensure compliance with the State of Georgia's policies, procedures and standards. Determines proper accountability of assets. Audits accounting records of contract agreements in which the State of Georgia business entity is involved. Prepares reports for management on the results of audits, providing recommendations on improvements. Interfaces with and assists outside auditors to expedite their work.		-	ss from an accredited college o of experience at the lower leve 11) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade	
FIP120	Financial Forensic Auditor	1 LAW	LK	
Min Salary \$53,876.53		Salary 330.23	Max Salary \$86,783.92	
Job Summar	rv.	Entry Quali	ifications	
Under supervision, uses ac and investigative skills to a evidence of an alleged crir	counting, auditing, computer assist in examining financial	Bachelor's degree in finance	e, accounting or a related field or university AND two basic and	
Job Code	Job Title	Salary Plan	Grade	
FIP121	Financial Forensic Auditor	2 LAW	LL	
Min Salary \$58,262.95		Salary 361.55	Max Salary \$94,460.15	
Job Summar	Job Summary		Entry Qualifications	
Under general supervision, uses accounting, auditing, computer and investigative skills to assist in examining financial evidence of an alleged crime and prepares spreadsheets and charts for presentations and courtroom testimony.		Bachelor's degree in finance, accounting or a related field from an accredited college or university AND Two years of experience required at the lower level Financial Forensic Auditor 1 (FIP120) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade	
FIP122	Financial Forensic Auditor 3	LAW	LM	
Min Salary \$63,131.87	Mid Sa \$83,05	•	Max Salary \$102,980.77	
Job Summary	,	Entry Quali	fications	
Under broad supervision, uses accounting, auditing, computer and investigative skills to assist in examining financial evidence of an alleged crime. Prepares spreadsheets and charts for presentations and courtroom testimony.		Bachelor's degree in finance, accounting or a related field from an accredited college or university AND Two years of experience required at the lower level Financial Forensic Auditor 2 (FIP121) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
FIP123	Financial Forensic Auditor 4	LAW	LN	
Min Salary \$68,536.37	Mid Sa \$90,48		Max Salary \$112,438.66	
(SME) and uses accounting, investigative skills to assist of an alleged crime. Prepare	serves as subject matter expert	-	, accounting or a related field r university AND Four years of ower level Financial Forensic	
Job Code	Job Title	Salary Plan	Grade	
FIS010	Finance Clerk 1	SWD	D	
Min Salary \$26,635.71	Mid Sa \$33,41	•	Max Salary \$40,184.72	
Job Summary Under direct supervision, performs billing functions or claims processing, balances receipts or records, collects payments, records or posts financial and accounting data and compiles/maintains related documents. Reviews claims, billing, payroll or similar data for accuracy. Makes routine determinations regarding payments or claims, advises customers of payment status and provides related clerical support to assigned unit or function.		Entry Quali High school diploma/GED	fications	

for assigned area.

Job Code	Job Title	Salary Plan	Grade	
FIS011	Finance Clerk 2	SWD	E	
Min Salary	М	id Salary	Max Salary	
\$28,571.29	\$3	6,023.24	\$43,475.18	
Job Summar	y	Entry Qualification	ons	
claims processing, balance payments, records or post and compiles/maintains re claims, billing, payroll or si routine determinations reg	, performs billing functions or s receipts or records, collects s financial and accounting data lated documents. Reviews milar data for accuracy. Makes garding payments or claims, nent status and provides related d unit or function.	High school diploma/GED and one experience; or one (1) year of exp Finance Clerk 1 (FIS010) or equiva	erience at the lower leve	
Job Code	Job Title	Salary Plan	Grade	
FIS012	Finance Clerk 3	SWD	F	
Min Salary \$30,700.42		id Salary 8,897.56	Max Salary \$47,094.70	
Job Summar	v	Entry Qualificatio	ons	
Under broad supervision, p financial processing for an accounting related functio statistics for reports, estab advises clients, prepares b	brovides clerical support and assigned financial, tax or n. Prepares or analyzes data or lishes or updates accounts, illing and financial reports and tions and related bookkeeping	High school diploma/GED and two experience; or one (1) year of exp Finance Clerk 2 (FIS011) or equiva	erience at the lower leve	
Job Code	Job Title	Salary Plan	Grade	
FIS013	Finance Clerk Spv	SWD	G	
Min Salary \$33,042.45		id Salary 2,703.38	Max Salary \$52,364.30	
Job Summar	v	Entry Qualificatio	ons	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides clerical support and financial processing for an assigned financial, tax or accounting- related function. Prepares or analyzes data or statistics for reports, establishes or updates accounts, advises clients, prepares billing and financial reports and performs financial transactions and related bookkeeping functions		High school diploma/GED and three experience, which includes one (1 team leader, or supervisory role; of experience at the lower level Fina equivalent position.	ee (3) years of job-related) year in a lead worker, or two (2) years of	

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Job Code	Job Title	Salary Plan	Grade
FIT010	Tax Examiner 1	SWD	F
Min Salary \$30,700.42		Salary 397.56	Max Salary \$47,094.70
Job Summa	arv	Entry Quali	fications
Under direct supervision, trains to determine tax liability or collects taxes from individuals or business firms according to prescribed laws and regulations.		Associate degree in accounting or a related area from an accredited college or university; or one (1) year of job-related experience.	
Job Code	Job Title	Salary Plan	Grade
FIT011	Tax Examiner 2	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45		703.38	\$52,364.30
Job Summa	arv	Entry Qualifications	
Under general supervision, determines tax liability or collects taxes from individuals or business firms according to prescribed laws and regulations.		Associate degree in accounting or related area from an accredited college or university; or two (2) years of job- related experience in the examination, preparation, or auditing of financial-related documents; or one (1) year of experience at the lower level Tax Examiner 1 (FIT010) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIT012	Tax Examiner 3	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summa	arv	Entry Quali	fications
Under broad supervision, provides advanced level technical support to determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations. May act as lead worker.		Associate degree in account accredited college or univers related experience; or three experience in the examination	sity and one (1) year of job-

experience; or three (3) years of Job-related experience in the examination, preparation, or auditing of financial-related documents; or two (2) years of experience at the lower level Tax Examiner 2 (FIT011) or equivalent position.

Job Code	Job Title	Salary Plan	Grade
FIT013	Tax Examiner Spv	SWD	J
Min Salary \$41,569.83		Salary 128.52	Max Salary \$67,287.20
Job Summary Supervises, guides, and/or instructs the work assignment of subordinate staff. Supervises the examination, processing, assessment, collection, auditing of taxes and/or provides loan default counseling for individuals or business firms according to prescribed laws and regulations. Plans work of assigned staff.		Entry Qualifi Associate degree in accountin accredited college or universit related experience in the exar auditing of financial-related de one (1) year as a lead worker, role; or four (4) years of job-re examination, preparation, or a documents which includes on lead worker, team leader, or a year of experience at the lowe (FIT012) or equivalent position	g or related area from an ty and two (2) years of job- mination, preparation, or ocuments, which includes team leader, or supervisory elated experience in the auditing of financial-related e (1) year experience in a supervisory role; or one (1) er level Tax Examiner 3
Job Code	Job Title	Salary Plan	Grade
FIT020	Accounting Technician 1	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary Under direct supervision, performs paraprofessional accounting and fiscal control functions, such as accounts payable and receivable, payroll preparation, budget monitoring or related general accounting processes.		Entry Qualifi High school diploma/GED and accounting or fiscal experienc experience at the lower level Trainee (FIT019) or equivalent	two (2) years of job-related e; or one (1) year of Accounting Technician
Job Code	Job Title	Salary Plan	Grade
FIT021	Accounting Technician 2	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Under general supervision, performs paraprofessional accounting and fiscal control functions, such as accounts payable and receivable, payroll preparation, budget monitoring or related general accounting processes.		Entry Qualifications High school diploma/GED and three (3) years of job-related accounting or fiscal experience; or one (1) year of experience at the lower level Accounting Technician 1 (FIT020) or equivalent position.	

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Job Code	Job Title	Salary Plan	Grade
FIT022	Accounting Technician 3	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
payable and receivable, pa monitoring or related proc	performs paraprofessional rol functions, such as accounts ayroll preparation, budget cesses. Provides customer service aport for an accounting office or	Entry Quali High school diploma/GED an accounting or fiscal experien experience at the lower leve (FIT021) or equivalent position	d four (4) years of job-related ice; or one (1) year of I Accounting Technician 2
Job Code	Job Title	Salary Plan	Grade
FIT023	Accounting Technician Spv	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
of subordinate staff. Overs functions, such as account	Ty instructs the work assignments sees accounting and fiscal control s payable and receivable, payroll toring or related processes.	Entry Quali High school diploma/GED an accounting or fiscal experien years in a lead worker, team one (1) year of experience a Technician 3 (FIT022) or equ	d (5) years of job-related ice which includes two (2) leader, or supervisory role; or t the lower level Accounting
Job Code	Job Title	Salary Plan	Grade
FIT030	Billing Clerk 1	SWD	D
Min Salary \$26,635.71		Salary 410.22	Max Salary \$40,184.72
functions that includes the invoices, processing payme	Ty performs a variety of billing e preparation and distribution of ents and payment approval. prepares reports for revenue and	Entry Quali High school diploma/GED an billing or bookkeeping exper	d one (1) year of job-related
Job Code	Job Title	Salary Plan	Grade
FIT031	Billing Clerk 2	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summary Under general supervision, performs a variety of billing functions that includes the preparation and distribution of invoices, processing payments and payment approval. Analyzes billing data and prepares reports for revenue and expenditures.		Entry Qualifications High school diploma/GED and two (2) years of job-related billing/bookkeeping experience; or one (1) year of experience at the lower level Billing Clerk 1 (FIT030) or equivalent position.	

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Job Code	Job Title	Salary Plan	Grade	
FIT032	Billing Clerk 3	SWD	F	
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70	
Job Current		Entry Qualifications		
Job Summary Under broad supervision, performs a variety of billing functions that includes the preparation and distribution of invoices, processing payments and payment approval. Analyzes billing data and prepares reports for revenue and expenditures. May act as lead worker.		High school diploma/GED and three (3) years) of job- related billing/bookkeeping experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or one (1) year of experience at the lower level Billing Clerk 2 (FIT031) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIT033	Billing Clerk Spv	SWD	G	
Min Salary	Mid	Salary	Max Salary	
\$33,042.45	\$42,	703.38	\$52,364.30	
Job Summ	arv	Entry Qualifications		
of subordinate staff. Per that includes the prepar processing payments an	or instructs the work assignments forms a variety of billing functions ation and distribution of invoices, d payment approval. Analyzes s reports for revenue and	High school diploma/GED and billing/bookkeeping experiend year in a lead worker, team le one (1) year of experience at (FIT032) or equivalent positio	ce, which includes one (1) ader, or supervisory role; or the lower level Billing Clerk 3	
Job Code	Job Title	Salary Plan	Grade	
FIT040	Claims Examiner 1	SWD	G	
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30	
Job Summary		Entry Qualifi	cations	
Under direct supervision, reviews, evaluates and processes claims or related transactions, using applicable laws, rules and program regulations to determine basic compensability, liability, or eligibility for reimbursement, or to process predetermined monetary claims. Prepares documents initiating payment or settlement of claims, compiles reports and program documentation, and		High school diploma/GED and experience.	one (1) year of job-related	

responds to customers or claimants.

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Job Code	Job Title	Salary Plan	Grade
FIT041	Claims Examiner 2	SWD	Н
Min Salary \$35,618.70		Иid Salary 46,245.72	Max Salary \$56,872.73
processes claims or relate laws, rules and program compensability, liability of to process predetermine documents initiating pay	n, reviews, evaluates and ed transactions using applicable regulations to determine basic or eligibility for reimbursement or d monetary claims. Prepares ment or settlement of claims, ogram documentation and	Entry Qualifica High school diploma/GED and tw experience; or one (1) year of ex Claims Examiner 1 (FIT040) or ea	vo (2) years of job-related sperience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIT042	Claims Examiner 3	SWD	I
Min Salary \$38,452.58		Mid Salary 50,142.29	Max Salary \$61,832.00
evaluates claims or relate rules and program regula reimbursement, liability of Provides program-related performs investigations of	, reviews, investigates and ed data using applicable laws, ations to determine eligibility for or financial compensation. d research, statistical analysis,	Entry Qualifica High school diploma/GED and th experience; or one (1) year of ex Claims Examiner 2 (FIT041) or ea	rree (3) years of job-related perience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIT043	Claims Examiner Spv	SWD	J
Min Salary \$41,569.83		Иid Salary 54,428.52	Max Salary \$67,287.20
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews, investigates and evaluates claims or related data using applicable laws, rules and program regulations to determine eligibility for reimbursement, liability or financial compensation. Provides program related research, statistical analysis, performs investigations or audits and/or provides assistance to claimants.		Entry Qualifications High school diploma/GED and five (5) years of job-related experience which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Claims Examiner 3 (FIT042) of equivalent position.	

and files and provides technical support to assigned area.

May serve as lead worker.

Job Code	Job Title	Salary Plan	Grade
FIT050	Payroll Tech 1	SWD	G
Min Salary Mic		Salary	Max Salary
\$33,042.45		703.38	\$52,364.30
Job Summa	ary	Entry Qualificat	ions
Under direct supervision, processes payroll informa Answers questions from and payroll administratio	collects, codes, verifies and ation and related transactions. customers, government agencies n companies. Maintains records chnical support to assigned area.	High school diploma/GED and on experience.	e (1) year of job-related
Job Code	Job Title	Salary Plan	Grade
FIT051	Payroll Tech 2	SWD	н
Min Salary	Mid	id Salary Max Salary	
\$35,618.70		245.72	\$56,872.73
Job Summa	arv	Entry Qualifications	
Under general supervisio processes payroll informa Answers questions from and payroll administratio	n, collects, codes, verifies and ation and related transactions. customers, government agencies n companies. Maintains records chnical support to assigned area.	High school diploma/GED and tw experience; or one (1) year of ex Payroll Tech 1 (FIT050) or equiva	perience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIT052	Payroll Tech 3	SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58		142.29	\$61,832.00
Job Summary		Entry Qualificat	ions
Under broad supervision, collects, codes, verifies and processes payroll information and related transactions. Answers questions from customers, government agencies and payroll administration companies. Maintains records		High school diploma/GED and three (3) years of job-related experience; or one (1) year of experience at the lower leve Payroll Tech 2 (FIT051) or equivalent position.	

Job Code	Job Title	Salary Plan	Grade	
FIT053	Payroll Tech Spv	SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,	428.52	\$67,287.20	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Collects, codes, verifies and processes payroll information and related transactions. Answers questions from customers, government agencies and payroll administration companies. Maintains records and files and provides technical support to assigned area.		Entry Qualifications Associate degree in a related field from an accredited college or university and two (2) years of job-related experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or High school diploma/GED AND five (5) years of job-related experience which includes one (1) year in a lead worker, team leader,		
		or supervisory role; or One (1) lower level Payroll Tech 3 (FITC		
Job Code	Job Title	Salary Plan	Grade	
FIT060	Revenue Agent 1	SWD	G	
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30	
Job Summa		Entry Qualific	ations	
Under direct supervision, partnerships, and/or corp inquiry, visual review of re correspondence and/or po ensure compliance with re payment requirements of	learns to investigate individuals, orations through computer ecords, telephone, ersonal contact to determine and egistration, reporting and the Revenue Department. isures accurate collection or	High school diploma/GED and experience; or one (1) year of Revenue Agent Trainee (FIT059	experience at the lower level	
Job Code	Job Title	Salary Plan	Grade	
FIT061	Revenue Agent 2	SWD	I	
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00	
Job Summary		Entry Qualifications		
Under general supervision, Investigates individuals, partnerships, and/or corporations through computer inquiry, visual review of records, telephone, correspondence and/or personal contact to determine and ensure compliance with registration, reporting and payment requirements of the Revenue Department. Establishes liability and ensures accurate collection, or prepares assessment based on taxpayer records.		High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience at the lower level Revenue Agent 1 (FIT060) or equivalent position.		

documents from members and retirees.

Job Code	Job Title	Salary Plan	Grade
FIT062	Revenue Agent 3	SWD	J
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20
Job Summary Jnder broad supervision, delegates and monitors subordinates on the investigating of individuals, partnerships and/or corporations through computer inquiry, visual review of records, telephone, correspondence and/or personal contact to determine and ensure compliance with registration, reporting and payment requirements of the Revenue Department and allocates work. Establishes liability and ensures accurate collection or prepares assessment based on taxpayer records. May serve as lead or train staff.		Entry Qualifications High school diploma/GED and one (1) year of job-related experience; or two (2) years of experience at the lower level Revenue Agent 2 (FIT061) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIT063	Revenue Agent Spv	SWD	L
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15
f subordinate staff. Dire ovestigating of individua orporations through co ecords, telephone, corr ontact to determine an egistration, reporting an evenue Department an	or instructs the work assignments ects subordinates on the als, partnerships and/or mputer inquiry, visual review of espondence and/or personal d ensure compliance with nd payment requirements of the d allocates work. Establishes urate collection or prepares spayer records.	High school diploma/GED and fou experience, which includes one (1 team leader, or supervisory role; experience at the lower level Rev equivalent position.	l) year in a lead worker, or one (1) year of
Job Code	Job Title	Salary Plan	Grade
FIT070	Retirement Specialist	1 SWD	Н
Min Salary \$35,618.70		Mid Salary Max Salary 46,245.72 \$56,872.73	
Job Summary Under direct supervision, processes and maintains record for both member and retiree accounts. May determine eligibility and prepares service, disability and death retirement estimates for members. May process, reconci and balance member salaries and contributions from reporting agencies. May initially process retirement		an accredited college or universit	counting, or finance fror

Job Code	Job Title	Salary Plan	Grade	
FIT071	Retirement Specialist 2	SWD	I	
Min Salary		Salary	Max Salary	
\$38,452.58	\$50,1	42.29	\$61,832.00	
Job Summary Under general supervision, processes and maintains records for both member and retiree accounts. May determine eligibility and prepares service, disability and death retirement estimates for members. May process, reconcile and balance member salaries and contributions from reporting agencies. May initially process retirement documents from members and retirees.		Entry Qualifications Bachelor's degree in business, accounting, or finance from an accredited college or university; or one (1) year of experience at the lower level Retirement Specialist 1 (FIT070) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIT072	Retirement Specialist 3	SWD	J	
Min Salary \$41,569.83		Salary 28.52	Max Salary \$67,287.20	
Job Summary	1	Entry Qualifications		
Under broad supervision, d subordinates on the proces for both member and retire May determine eligibility an and death retirement estim reconciles and balances me from reporting agencies. Pr		Bachelor's degree in business, acc an accredited college or universit job-related experience; or Two (2 the lower level Retirement Specia equivalent position.	y and three (3) years of) years of experience at	
Job Code	Job Title	Salary Plan	Grade	
FIT073	Retirement Specialist Spv	SWD	L	
Min Salary \$50,982.94		Salary 51.55	Max Salary \$81,720.15	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs and manages staff on the overall processing and maintaining of records for both member and retiree accounts.		Entry Qualifications Bachelor's degree in business, accounting, or finance from an accredited college or university and seven (7) years of job-related experience which includes two (2) years of experience as a lead worker, team lead, or supervisory role; or Two (2) years of experience at the lower level Retirement Specialist 2 (FIT072) or equivalent position.		